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CYNGOR SIR  
YNYS MÔN  
ISLE OF ANGLESEY  
COUNTY COUNCIL

Mr Richard Parry Jones, BA, MA.  
Rheolwr Gyfarwyddwr Dros Dro – Interim  
Managing Director

CYNGOR SIR YNYS MÔN  
ISLE OF ANGLESEY COUNTY COUNCIL  
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<b>RHYBUDD O GYFARFOD</b>	<b>NOTICE OF MEETING</b>
<b>PWYLLGOR PENODIADAU</b>	<b>APPOINTMENTS COMMITTEE</b>
<b>DYDD MAWRTH, 9 EBRILL, 2013 am 9 o'r gloch</b>	<b>TUESDAY, 9 APRIL 2013 at 9.00 am</b>
<b>SIAMBR Y CYNGOR, SWYDDFEYDD Y CYNGOR, LLANGFN</b>	<b>COUNCIL CHAMBER, COUNCIL OFFICES, LLANGFN</b>
<b>Swyddog Pwyllgor</b>	<b>Mrs. Mairwen Hughes Committee Officer</b>

## **AELODAU / MEMBERS**

Cynghorwyr / Councillors:-

### **Annibynnol Gwreiddiol / Original Independent**

Keith Evans, Eric Jones, B Owen, G O Parry MBE and Ieuan Williams

### **Llafur / Labour**

Raymond Jones

### **Llais i Fôn**

T H Jones

### **Plaid Cymru / The Party of Wales**

Mrs Fflur Hughes and Vaughan Hughes

### **Heb Ymaelodi / Unaffiliated**

Sedd Wag/Vacant Seat

## A G E N D A

**1     DECLARATION OF INTEREST**

To receive any declaration of interest by any Member or Officer in respect of any item discussed.

**2     MINUTES (Pages 1 - 2)**

To submit, for confirmation, the minutes of the meeting held on 19 March, 2013.

**3     EXCLUSION OF THE PRESS AND PUBLIC**

To consider adopting the following :-

“Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12 of the said Act and in the attached Public Interest Test.”

**4     HEADS OF SERVICE STRUCTURE CONSIDERATIONS (Pages 3 - 24)**

To submit a report by the Deputy Chief Executive in relation to the above.

## APPOINTMENTS COMMITTEE

### Minutes of the meeting held on 19 March, 2013

- PRESENT:** Councillor Bryan Owen – Chair
- Councillors Keith Evans, Mrs. Fflur M. Hughes, Vaughan Hughes,  
Eric Jones, Raymond Jones, T.H. Jones, G.O. Parry MBE, Ieuan Williams.
- IN ATTENDANCE:** Chief Executive,  
Deputy Chief Executive,  
Committee Services Manager (JG).
- APOLOGIES:** None
- ALSO PRESENT:** None

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#### 1 DECLARATION OF INTEREST

No declaration of interest.

#### 2 MINUTES

The minutes of the meeting held on 16 October, 2012 were confirmed.

#### ARISING THEREON

##### Item 4 – Staff Appointments – Head of Function (Resources)

One of the Members congratulated Miss Clare J. Williams upon being appointed to the post of Head of Function (Resources) but requested further information as to whether there was a timetable in place to monitor the commitment of Miss Williams to improve her Welsh language skills and who would be responsible for undertaking that task within the Authority.

The Deputy Chief Executive in reply stated that a letter had been sent out to the successful applicant but that it did not state as to how that monitoring was to take place. She assured the Member that the matter would be raised with the Head of Human Resources and reported back to the Member in question.

#### 3 EXCLUSION OF THE PRESS AND PUBLIC

**RESOLVED** to adopt the following :-

**“ Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it involves the likely disclosure of exempt information as defined in Paragraph 12 of the said Act and in the attached Public Interest Test.”**

#### 4 HEADS OF SERVICE STRUCTURE CONSIDERATIONS

Reported by the Deputy Chief Executive – That a key component of the Transformation Plan was to review the Heads of Service management structure of the Council in line with the priorities emerging from the Plan and the way in which the Council would need to operate to deliver these priorities over the term of the next Council post May 2013.

Re-designing the Heads of Service Structure was the next stage of the process. This report set out the case for change, design principles, key considerations, the proposed new structure (with a rationale), and details on implementation for a new Heads of Service Structure.

The Chief Executive explained to the Members of this Committee that this meeting had been convened as an opportunity for Members to make observations as regards the contents of the draft report and that following today's meeting it was intended to convene a further meeting of the

Appointments Committee in a fortnight's time to give consideration to a final document taking on board those comments raised today. The intention thereafter was for the Appointments Committee to make a recommendation to the Executive on 15<sup>th</sup> April, who would then make a recommendation to an Extraordinary Meeting of the County Council on 16<sup>th</sup> April, 2013.

**COUNCILLOR BRYAN OWEN  
CHAIR**

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By virtue of paragraph(s) 12, 13, 14 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

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